

MINUTES
TUCSON METRO SOCCER LEAGUE BOARD MEETING
February 12, 2025

Attendees: Vasilis (Bill) Andriopoulos, Marty Tagg, Eddie Betterton, Diego Morales, Homayoon (Homa) Karimi, Jonathan Pearlman, Pete Wendler, Adam Roth

Absences: Belayneh (Bee) Tafesse

Meeting: The meeting was called to order at 6:42 pm.

Routine Business (AGENDA):

- I. The minutes of January meetings were motioned for approval by Marty, Homa seconded. All agreed, none opposed.
- II. Financial Report – In Wells Fargo \$ 87,277.23, in PayPal and \$ 3,233.33. Marty motioned for approval, Pete second. All agreed, none opposed.
 - a. Homa: please have Connie pay Amy for December and January.
 - i. Homa will follow up with Connie.
 - b. Did holiday bonuses get paid?
 - i. Confirmation from both Homa and Amy this was processed.
 - c. There are two payments awaiting pick up at The Shop. One is a check the other is a money order. Homa confirmed he would pick up this week.
 - d. Home received a invoice from TWSL for 2024 fields, approximately \$4,000. Homa request that we receive invoices quarterly moving forward. Marty will request this from Doreen (TWSL President).
- III. D&R – 12 red cards issued with 10 straight red, 2 double yellow resulting in red cards. All notifications/fines have been addressed.

IV. Old Business

1. Special Elections: VP, Registrar and New Board member vote (Jose Verdugo)
 - Board requested a resume or letter of interest from Jose before moving forward with consideration. Marty to follow up with Jose.
2. PO Box: do we cancel or not?
 - Fee to have the PO Box. No one recalls receiving any mail sent to this. All agreed to cancel this service.
3. 1/3/5-year plan. Discuss how to proceed and prioritize activities. Financial committee first priority.
 - Tabled for the next meeting.
4. Reduction in Force
 - Per the January meeting, we will reduce the Board for every Officer position not filled by board member (Secretary) and for every new board member we bring on.
 - Bylaws state we can remove any member for 1) 3 unexcused absences, 2) failure to complete assigned tasks, or 3) any other reason detrimental to Board.
 - All members will email Marty directly w/ up to two names they feel do not contribute to the Board. Any member with 2/3 votes from a quorum, which is those who sent an email, will be removed from the Board and retain full benefits for their service (ie. free registration for life).

- Request all members email Marty even to say they aren't recommending removal, but no email means you do not wish to vote.
5. Handling due outs
- Board members are not handling due outs on the meeting minutes.
 - Action items need to be reviewed and addressed.
 - At the end of every meeting, Amy will read due outs.
 - Amy will also email Action Items within 24 hours of the meeting for all members to review. If you would like to take on any action items you can speak up at the meeting or send an email to Marty or Pete volunteering to assist.

V. New Business

1. Chapman sponsorship
- Steve Swain spoke with Neb and he said Chapman is still sponsoring us.
 - The sponsorship requires "Chapman" is on each jersey and the end-of-season tournament remains the Chapman Cup. Diego will compose a list of teams requiring new or fill-in jerseys and board will decide what to do about teams that got jerseys this season without the logo.
 - Homa coordinating with Neb and Gabrielle.
 - Marty asked Homa to follow up with receiving funds.
2. Tournament format and dates
- Use previous format? With 5 and 6 team divisions, this includes 1 and 2nd place byes but basic 1v6, 2v5 etc.
 - Marty will email all Board Members the pervious format.
 - What is the cutoff date for captains to add players for the playoffs?
 - March 29th is the cutoff date for captains to add players.
3. Bylaws
- Marty, Pete and Eddie will work on Bylaws revisions
 - They'll provide the revised Bylaws to the Board for review at least two weeks before an upcoming board meeting.
 - Board members will note any items they wish to discuss; if no comments then all revisions are approved.
4. Fields
- City and County fields are in poor shape.
 - Recommend O60 moves to Kino for the remainder of the season.
 - Marty suggested to move O60's to Kino for the remainder of the season.
 - Eddie requested a review of registration fees if this is a permanent change.
 - Homa is to check on availability of Naranja for O60s.

VI. Adjournment.

- a. Bill motioned to end the meeting and Eddie seconded. Meeting adjourned at 8:17pm.

RESPECTFULLY SUBMITTED this 19 day of February 2025.

By Amy McFarland

Marty Tagg, President

The next meeting of the Tucson Metro Soccer League Board of Directors will be virtual on Wednesday, March 12th at 6:30 pm

Action Item List

Homa:

1. Work with Marty and Connie to pay invoice to TWSL for fields in 2024.
2. Pick up 1 check and 1 money order from The Shop.
3. Check with Connie regarding payments to Amy for December and January.
4. Ask Connie when Amy can expect tax forms.
5. Check on availability of Naranja fields for O60's teams to play on for the rest of the season.
6. Check with Connie for corporate papers and if TMSL needs a PO Box.
7. Verify with Connie if Marty's address can be used for league purposes since he does not have a Tucson address. Confirm if this will be an issue.
8. Coordinating with Neb and Gabrielle for the Chapman Sponsorship funds.

Marty:

1. Work with Dorren on setting up quarterly invoices instead of yearly invoices for fields.
2. Email all board members the format used last year for the tournament.
3. Send all board members suggested changes to bylaws for review.
4. Call Maggie to inquire about ref availability for the weekend that TMSL does not have Kino fields. If refs are available, TMSL will need to find alternative fields for this day.
5. Follow up with Jose for his resume and/or letter of interest to be a board member.

Diego:

1. Compile a list of teams missing the "Chapman" logo on jerseys and determine list of teams who need new or fill-in jerseys for the next Fall season.

All Board Members:

1. Email Marty directly and advise if you are okay with the current participation of members or if there is anyone that should be removed from the board.
2. Provide no more than two suggestions for board member removals.

Tabled for next meeting:

- 1/3/5 year plan. Discuss how to proceed and prioritize activities. Financial committee first priority.
- Work on Bylaws revisions
- Reduction in Force – outcome of feedback review