

**MINUTES**  
**TUCSON METRO SOCCER LEAGUE BOARD MEETING**  
**December 11, 2024**

**Attendees:** Vasilis (Bill) Andriopoulos, Marty Tagg, Eddie Betterton, Diego Morales, Belayneh (Bee) Tafesse, Homayoon (Homa) Karimi, Jonathan Pearlman, Adam Roth, Pete Wendler

**Absences:** None

**Meeting:** The meeting was called to order at 6:40 pm.

**Routine Business (AGENDA):**

- I. The minutes of November meetings were motioned for approval by Adam and Homa seconded, all agreed, none opposed.
- II. Financial Report – In Wells Fargo \$95,385.09; in PayPal \$3,717. Homa plans to keep \$4,000 in the PayPal account. There are two major expenses: PCJSL \$7,695 (ASSA fees) and Accountant fee \$648.55.  
Marty motioned for approval and Eddie seconded, all agreed, none opposed.
- III. D&R – 3 red cards addressed, one appeal through separate committee.

**IV. Old Business**

1. Website status
  - Eddie initiated a malware check on the Registration website and malware was detected so he reset all passwords and removed all driver's licenses from player profiles. It appears the intrusion was from years ago.
  - We purchased a malware protection program to keep the system clean.
  - When we change to a new platform, no more driver's licenses will be stored on file. Nothing new to report on progress of new site, registration became priority.
  - Diego mentioned the Home Page is odd because it's just a soccer field photo, and that's because we removed old sponsor logos. We need to come up with something for that space
2. Media update
  - Josh needs direction from the board on what content should be posted and how much the board is willing to budget. Once Josh is aware of budget, he will provide a proposal of what can be completed. Josh is going to go out Sunday and take game pictures to start preparing.
  - Marty asked Diego to have Josh submit a proposal to the board of what content can be completed and the cost. The board will review and discuss.
3. Proposals: Underage Players
  - Option 1: Eliminate underage player option starting 1 January 2025 but grandfather in existing underage players
    - 5 votes
  - Option 2: Eliminate underage player option starting next season
    - 1 vote
  - Option 3: Leave underage player option as it currently is (no change)
    - 2 votes
  - Option 1 was voted for the new rule and will begin in January.

#### 4. Special Elections:

- Registrar: Adam and Pete are nominated, Bill volunteered, Eddie says he'll only take VP if someone takes Registrar.
  - Marty will send job duties to all nominees and volunteers. They will need to review and accept or decline running for office. Voting will take place at January's meeting.
- Secretary: Currently paying Amy but should be Board Member.
  - No board member has volunteered or been nominated yet. This could change in the future.

### V. New Business

#### 1. Message from the President

- Improve or streamline processes (no more "we've always done it this way" and if you don't like something, provide recommendation to improve it)
- Improve meetings: stay on track, include discussion points in emails prior to meeting, keep discussion short (no more rambling, move challenging discussions to next meeting, etc.)
- Delegate tasks
- Eliminate committees

#### 2. End of year bonus/gift:

- Last year the board gifted end-of-year bonuses to a few people who supported the league throughout the year (Maggie, Connie, Eddie Suh, Emma/Amy, Steve [nets]). Marty asked how much this was and Eddie proposed \$100 each. Marty proposed it and Homa second. All in favor, none opposed.

#### 3. Refunds – tabled to January

- Currently give refunds minus \$15 ASSA fee and cost per game played (\$5/game for City/County, \$8/game Kino)
- Do we give full refunds to military personnel deploying (no deductions) or in special cases (injury in first of game of season, etc.)

#### 4. PO Box

- Currently TMSL has a PO Box. Bill checks regularly and has never received mail. Things like bank statements sent electronically. Do we need it for anything?
- Board members will research and send opinions to TMLS email. Will review again in January.

#### 5. Premier Division

- FC Arizona dropped and likely not returning, Premier now at 4 teams.
- Marty received an email from a new team requesting to join Premier. For a team to join mid-season, things to consider:
  - Was this a team that was kicked out in the last 10 years? No
  - Will this team be considered for end of the season winner? No
- All board members were in favor of allowing a mid-year addition, none opposed.
- Eddie will work with team to get them registered in December.

#### 6. 2023 Unpaid Fine

- Player suspended in O40 and didn't pay fine. Current Bylaws indicate player is only suspended in specific division (in this case O40). Player is currently active in O50. Options:
  - Player does not have to pay fine if he moves to a different division

- Player must pay fine to continue playing (ie. can't switch divisions and NOT pay fine)
  - All board members agreed, fine still needs to be paid. Marty will update Bylaws.
7. Player Appeal
- A Player was suspended on 9/8, for fighting. The player stated his manager told him his sanctions and recommended he appeal.
  - He expected to receive TMSL email with his sanctions and process to appeal and did not.
  - Board agreed he missed appeal deadline and must pay fine and serve suspension.

VI. Adjournment.

- a. Marty motioned to end the meeting and unanimously seconded and approved. Meeting adjourned at 8:17 pm.

RESPECTFULLY SUBMITTED this 20th day of December 2024.

By Amy McFarland

Marty Tagg, President

The next meeting of the Tucson Metro Soccer League Board of Directors will be in person and/or virtual on Wednesday, January 8th at 6:30 pm

**Previous Action Items**

- Diego - will share Emma's contact information with Josh. DONE
- Homa - will forward emails from Connie Gardner, Bookkeeping and Accounting Services, to TMSL email to keep on record what the league has been advised regarding cash payments moving forward. DONE
- Bill - to start making a list of all accounts and items that will need to be updated with another board member's name. Examples: Bank accounts, email account, google meeting account. OPEN
- Eddie - to send a proposal to board on refunds for Military, First Responders, Teachers. DONE
- All Board Members– review proposals: DONE
  - Underage players
  - Treasurer nominations
  - Refunds
- Marty or Eddie – check TMSL email for login information to platforms and send to Josh. DONE
- Diego – get proposal from Josh of cost of content and send to board for review and approval. OPEN
- Marty – will propose a stipulation to underage player's rule. DONE
- Marty – send job duties to nominees and volunteers for board voting/elections. DONE

- All Board Member's - Board members are to send research and opinions about PO Box necessity to TMLS email. Will review again in January. OPEN
- Marty – update bylaws regarding fines due. DONE

**Next Agenda:**

- ASSA Discussion
- Registrar nominations/voting
- Media – review proposal from Josh
- Review of proposed underage stipulation rule
- Refunds
  - Currently give refunds -\$15 ASSA fee and minus cost per game played (\$5/game for City/County, \$8/game Kino)
  - Do we give full refunds to military personnel deploying (no deductions) or in special cases (injury in first of game of season, etc.)
- Bylaws updated re: fines
- Liability insurance – post or not post on website
- PO Box—do we need to keep it?