

MINUTES
TUCSON METRO SOCCER LEAGUE BOARD MEETING
November 13, 2024

Attendees: Vasilis (Bill) Andriopoulos, Marty Tagg, Eddie Betterton, Diego Morales, Belayneh (Bee) Tafesse, Homayoon (Homa) Karimi, Jonathan Pearlman, Adam Roth

Absences: Pete Wendler

Meeting: The meeting was called to order at 6:34 pm.

Routine Business (AGENDA):

- I. The minutes of October meetings were motioned for approval by Marty and Bill seconded, all agreed, none opposed.
- II. Financial Report – In Wells Fargo \$108,758.33 and in PayPal \$2,586.16; \$12,000 transferred from PayPal to Wells Fargo.
Marty motioned for approval and Eddie seconded, all agreed, none opposed.
- III. D&R – 6 red cards and 1 non-red card issue handled.

IV. Old Business

1. Website status
 - Eddie met with Josh and discussed pricing for the new website. The amount mentioned was \$20,000 or more. This rate would be for development of the site build only, not maintenance. Eddie estimated it would be closer to \$30,000 for the depth and need of the league requests. Eddie hopes to have a proposed cost by December's meeting.
2. Media update
 - Marty will send Emma's contact information to Diego. Diego to share with Josh. Only way to communicate with Emma is through WhatsApp.
3. Referees (paying cash)
 - Marty updated the board that Maggie Barton, ref assignor, will try to get W9s from 3 refs that came from Mexico and were paid cash at the field. Maggie did state its unlikely but will try.
 - Diego said that this might not be an issue because businesses can spend under \$500/person in cash as "casual labor." Homa will ask Connie about this for a non-profit.
 - Board unanimously agreed moving forward no cash will be paid to refs for games. Too much of a liability and moving forward all refs will be paid by standard practices.
4. Tumex 2023/2024 payment
 - Bill emailed Tumex captain three times regarding behind registration fees and options for rectifying the situation, but Victor did not receive the first two. On third email Victor responded asking for a discount if he paid in full. The board unanimously decided no discount, payment options were provided including how to pay in full or with a payment plan. Bill will respond to Victor that the board decided that no discounts will be offered and fees need to be paid before the beginning of the next season.

V. New Business

1. Message from the President

- Bill announced he is voluntarily stepping down as President due to family obligations. Would like to continue as a board member. Many board members shared their appreciation for his years of service and commitment to TMSL.
- Marty took over the meeting as Vice President per the Bylaws, which states when President is not available the Vice President steps in.

2. Special elections

- Marty, acting president, asked for volunteers or nominations for President vacancy.
 - Diego nominated Marty, Eddie seconded. All were in favor, none opposed. Martyn Tagg is the new President.
- Marty asked for volunteers or nominations for Vice President as there is now a vacancy.
 - Marty nominated Eddie. Diego seconded. Pete nominated Jon prior to the meeting in a text to Marty.
 - Marty asked Jon if he would accept nomination. No response.
 - Marty asked Eddie if he is willing to accept nomination. Eddie responded yes. Board unanimously voted in favor.
- Marty asked for volunteers or nominations for Registrar, as there is now a vacancy.
 - Bill offered to run for this position. Homa seconded. Pete nominated Adam prior to the meeting in a text to Marty. Marty nominated Pete.
 - Pete was not at the meeting to accept or decline.
 - Adam did not express interest.
 - Board voted 3-2 against Bill, one abstained saying he should take a break since he just stepped down as President.
 - Board unanimously decided to table this until the December meeting. Allow for members to consider all options and ensure those nominated will accept or decline. Eddie and Marty will handle registration until then.

3. Proposals: 1) transfers, 2) underage

- Eddie proposed we allow players one free transfer per year with no game sit out, and additional transfers will be \$10.00. To address Bee's recommendation that a player must sit the next game if it's against the team they transferred from, Eddie added the phrase "per board discretion" to consider situations like this.
 - Adam requested that any transfers must be completed 4 days prior to game.
 - The proposal now reads "Players are allowed a single transfer within the calendar year at no cost, per board discretion. If a player requests an additional transfer within that period, they shall incur a \$10 processing fee. This request must be completed by 5:00pm four days prior to game day (for example, Wednesday at 5:00pm to play Sunday)."
 - Marty seconded the proposal and the Board voted unanimously to approve.

- Homa proposed that we eliminate underage players but grandfather in those underage players currently on teams.
 - In emails on the subject, Marty provided an option to eliminate grandfathering players in and just eliminate underage completely.
 - Eddie said a third option is to leave it as is.
 - Homa received feedback from O60's captains about the options. Jon said he might support the proposal but didn't agree with taking board discussions to captains for polling. Adam read it but needs more time before being ready to vote on the change.
 - Marty motioned to table the vote until next meeting, this will allow time for all board members to review the proposed change. All were in favor.
- 4. League insurance
 - Adam discussed with the board the supplemental insurance plan that the league has and how it works. Adam suggested the league does not post the information on the website for all players to make claims that are not really covered by the plan.
 - Marty let the board know of a recent claim regarding a broken leg. Would like to keep the insurance plan information in a secured location.
 - Board agreed to table this topic until December, after we have researched how other leagues are handling and posting their content for this coverage.
- 5. Forfeits
 - Marty brought to the attention of the board that there is a team who has forfeited four times and all four times were last minute. Due to last minute forfeits, the league still must pay for fields and refs. Per the Bylaws they will forfeit their bond. Should they be removed from the league completely, this will leave the Premier Division down to 4 teams.
 - Bill already emailed the captain and quoted Bylaws. They need to repay their bond or possibly lose their place in the league. The deadline provided was to repay bond by Thursday, before next game.
 - Eddie agreed with Bill to follow the Bylaws. Also, Tucson Rising could be in the same situation and should be notified.
- 6. Refunds
 - Eddie indicated that we provided a full refund for a player who deployed, and the team has another deploying player. The Board discussed at length (military, first responders, teachers). Jon asked that a proposal be sent to TMLS email and voting can take place next meeting. All agreed.
- 7. End of Year Party. Brief discussion on having a Board get-together in December either after the meeting or on an agreed-upon date. Eddie will provide some ideas.

VI. Adjournment.

- a. Marty motioned to end the meeting and Homa seconded. Approved unanimously. Meeting adjourned at 8:06 pm.

RESPECTFULLY SUBMITTED this 20th day of November 2024.

By Amy McFarland

Martyn Tagg
President

The next meeting of the Tucson Metro Soccer League Board of Directors will be in person and/or virtual on Wednesday, December 11th at 6:30 pm

Action Items

- Marty will send Emma's contact information to Diego. [Done]
- Diego will share Emma's contact information with Josh. [Done]
- Homa will forward emails from Connie Gardner, Bookkeeping and Accounting Services, to TMSL email to keep on record what the league has been advised regarding cash payments moving forward. [Done]
- Bill or Marty will respond to Victor that the board has decided that no discounts will be offered and fees need to be paid before the beginning of the next season. [Done]
- Bill will provide Marty with a list of all accounts and items that will need to be updated with another board member's name. Examples: Bank accounts, email account, google meeting account, etc. [Open]
- Marty to notify Connie, Maggie and Eddie Suh of the change in board leadership. [Done]
- Eddie to send a proposal to board on refunds for Military, First Responders, Teachers [Done]
- Eddie will provide thoughts on end-of-year get-together. [Done]
- All Board Members-- review proposals, which Marty will email in the next week or so [Done]:
 - Underage players proposal
 - Registrar nominations
 - Refunds for deployed Military and potentially First Responders and Teachers