

**MINUTES**  
**TUCSON METRO SOCCER LEAGUE BOARD MEETING**  
**October 16, 2024**

**Attendees:** Vasilis (Bill) Andriopoulos, Marty Tagg, Eddie Betterton, Diego Morales, Pete Wendler, Belayneh (Bee) Tafesse (@6:49p), Homayoon (Homa) Karimi, Jonathan Pearlman, Adam Roth

**Absences:** None

**Meeting:** The meeting was called to order at 6:36 pm.

**Routine Business (AGENDA):**

- I. The minutes for September meeting were motioned for approval by Marty and Adam seconded, all agreed, none opposed.
- II. Financial Report – Wells Fargo \$109,539.42; PayPal \$12,982.
  - At the end of September, the balance in PayPal was \$12k. Pete and Bill recommended keeping a smaller balance in PayPal such as \$1,200. Homa agreed to \$2,000.
  - Marty motioned for approval and Diego seconded, all agreed, none opposed.
- III. D&R – Marty reported 3 red cards and will have the final 2 sent out to Eddie Suh and Bill tomorrow, and 1 non-red card incident is still being investigated.

**IV. Old Business**

1. Website Status
  - Eddie – Banter is the group we were trying to meet with, but they can't meet our needs. Meeting with a new web developer next week or so to see if they can modernize our current site. Should have a bid in the next few weeks.
  - TWSL is interested in joining this after the platform is developed.
2. Media update
  - Marty – Emma sent everything to Bill. She is willing to reach out to whoever the board decides will handle media.
  - Diego has a media person, Josh Fontes. Josh needs content. Diego discussed reporting games and photos and other unpaid advertising. The best time to get this moving is at the beginning of the next season along with the new website system.
  - Adam – we need to post on social media sooner than later to ensure people are ready to register teams, not wait for the beginning of the season.
  - Marty will send Diego Emma's contact information to get the social media moving.
3. Jonathan and Adam received emails from Vasilis. Both want to continue on the board and will be at the meetings.

## V. New Business

### 1. Referee concerns

- Still are not checking IDs. This past Sunday a ref issued a red card to the incorrect player. Also, a score was reported incorrectly.
- Marty – asked Eddie to send an email to Managers to ensure they are verifying scores at the end of the games. Eddie asked Marty to send content, and he will communicate to the Captains. Marty agreed to send it tomorrow.
- Marty will follow up with Maggie so she can notify refs.
- Homa recommends that verification is written and not verbal. Bill and Marty advised we move forward with verbal for a few games. If it is not working, we will re-evaluate.
- We paid one ref crew cash one Sunday due to the lack of refs to cover games. Paying refs cash at the fields was a one-time thing. If we did not do this, we would have canceled 4 games. They are certified refs, but we will not make this a habit. Discussions took place about taking this risk and how the board needs to document to ensure we are not getting into a legal situation. Homa to review with Connie and find out what the recommendation is for this type of situation and will update the board at next meeting.

### 2. Arm Bands and Rosters

- Bill – Refs need to help us monitor use of captain's armbands. Rosters worked perfectly, but armbands were still missing. Proposal: once it's reported 3 times that a team is missing arm bands/rosters we start removing points from teams.
- The league purchased the armbands, and each team received 2 at the Captains meeting. During the Captains meeting we emphasized that only the captain with the armband is allowed to communicate with the Ref.
- Marty – at his last 4 games neither O50 or O60 teams wore armbands, and several players were talking to refs. No cards were issued. Marty will email Maggie to communicate with Refs that they note on the game report teams without armbands and caution non-captains who address them.
- Eddie will send an email to Team Managers reminding them: 3 referee notifications for no armbands will result in a yellow card and may result in a suspension and fine.

### 3. Underage Players

- Bee -- brought up an issue with the underage committee not allowing an underage player on his O60 team even though they're in last place. The underage player just turned 56 so does not qualify as an underage player per the Bylaws (must be 57-59). Bee said he's played in O60 the past few seasons and unfair to not allow him to play now. Much discussion on the many exceptions made in the previous years, but now we're abiding by the Bylaws.
- Homa—indicated that while the Bylaws currently have a clause allowing underage players on age-restricted teams (O40, O50 and O60's), this is causing issues because of the many exceptions in the past, people trying to take advantage of it, and other issues. The age-restricted divisions have grown enough that the underage rule should be removed from the Bylaws.

- Homa – Motion to remove underage players to any division as of January 1<sup>st</sup>, but grandfather anyone who is currently on roster but no additional players. Bee seconded.
- Marty requested Homa submit this in writing by email for board members to review, and voting will take place at November's meeting. Homa will email the request.

#### 4. Bylaws

- Marty is taking all the previous suggestions to update the By Laws.
  - Eddie will email his proposal to change player transfers.
  - Homa will email his proposal to change underage player rules.
  - Marty will email Bylaws with current proposed changes for review

#### 5. Meeting Minutes

- Homa – requesting that the minutes be sent a week before the meetings to ensure action items are completed before the next meeting.
- Process – Secretary gets minutes completed within 1 week of meeting. Sends to President and Vice President to review and make edits. President or Vice President will send minutes no later than 1 week before next meeting.
- Everyone also agreed to use this process for proposals to change or add something to the Bylaws.

#### 6. Nets and Flags

- Erik is no longer available to set up nets and flags at soccer fields. Homa set up 2 weeks ago, Steve set up last week.
- New nets and flags are at The Shop ready for pick up.
- We are currently looking for someone to hire permanently.

#### 7. Emergency Contacts

- Vasilis - We posted on the website about getting emergency contacts for all players. We should send an email out to all Managers suggesting they get these because many do not check the website.
- Eddie – this should not be a requirement, but we should suggest it.
- Marty will add this to the suggested content to the Managers that Eddie will send out.

#### 8. Referee and team evaluations

- Bob Barton is coming back to Tucson. We will ask him to evaluate our Refs and teams as needed. Ron Appels is also an option for Ref evaluations. Last time we did this it cost \$25 an hour.

#### 9. Personal Emails on website

- There have been a few requests to get personal emails off the website and communicate that all TMSL request go to board emails.
- Marty will email Eddie Sue tomorrow and request he remove those email addresses.

Next meeting is scheduled for November 13<sup>th</sup> at 6:30pm.

Adam motioned to close meeting, Homa seconded.  
Meeting adjourned at 8:23pm.

### **Action Items**

- Marty reported 3 red cards and will have the final 2 sent out to Eddie and Bill tomorrow, and 1 non-red card incident will be resolved.
- Eddie meeting with new website Developer. Bid and info next meeting
- Marty will send Diego Emma's contact information to get the social media moving.
- Eddie will send an email to Managers to ensure they are verifying scores at the end of the games. Eddie asked Marty to send content and he will communicate to the Captains. Marty agreed to send it tomorrow.
- Marty will follow up with Maggie to notify refs about captain's armbands, game rosters, and checking w/ captains on final scores and cards.
- Homa will talk with Connie about paying cash to refs and will update the board at next meeting.
- Eddie will email Team Manager reminding them: 3 yellow cards for armbands missing will equal a potential suspension and fine.
- Marty will add this to the suggested content to the Managers that Eddie will send out.
- Marty will email Eddie Suh tomorrow to remove personal emails from website.

Respectfully Submitted this 4<sup>th</sup> day of November 2024.

By Amy McFarland

Vasilis Andriopoulos  
President