

**MINUTES**  
**TUCSON METRO SOCCER LEAGUE BOARD MEETING**  
**September 11, 2024**

**Attendees:** Vasilis (Bill) Andriopoulos, Marty Tagg, Eddie Betterton, Diego Morales, Pete Wendler, Belayneh (Bee) Tafesse, Homayoon (Homa) Karimi,

**Absences:** Jonathan Pearlman, Adam Roth,

**Meeting:** The meeting was called to order at 6:36 pm.

**Routine Business (AGENDA):**

- I. The minutes of August meeting were motioned for approval by Marty and Homa seconded, all agreed, none opposed.
- II. Financial Report – In Wells Fargo \$110,986.42, \$3,908.03 in PayPal and \$20,000 transferred from PayPal to WF.
  - Have not received invoice from TWSL for field in 2-3 years.
  - Homa will ask Connie for last invoice.Marty motioned for approval and Diego seconded, all agreed, none opposed.
- III. D&R – Summer, no red cards. First game of the season was on Sunday (09/08/2024), 2 red cards.

**IV. Old Business**

1. Fall season
  - Premier 5 teams, Division I 6 teams, O40 5 teams, O50 5 teams, and O60 6 teams.
2. Website Status
  - Diego and Eddie sat with the developer, there is a lack of some system features, but it is more user-friendly. We are looking for Referee portal, game roster portal and the ability to write reports. There is a follow-up meeting to review increasing programming holes in software. This software is being used by Gotham, 7v7 and others for references. The fee is 5% of online registration fees.
  - TWSL is on the search also, staying in contact with what they find.
  - ASSA has a site that should also be reviewed.
3. Uniforms
  - New teams will get free \$10 jerseys.
  - To be considered a “new” team, the team needs to have 3-4 new players (not transfers from previous teams). We need to define “New Team” in Bylaws.
  - No jerseys will be issued moving forward for current Teams. Captains/Players will be responsible for replacement jerseys.
4. Media update
  - Marty is following up, tabled to next meeting.

## V. New Business

1. Secretary position
  - Emma moved to London, not able to continue with duties. No board members volunteered to step in the role. Bill recruited Amy McFarland. Amy plays and manages teams in TWSL and TASL. Knowledgeable of soccer in the community.
  - This is a paid position, Homa will investigate how to get payment to Amy.
2. Jon Pearlman
  - Jon has not attended meetings in over a year. Marty recommended moving Jon to a consultant title if not able to make meetings. This will remove Jon from being a voting member. All members were on board.
  - Eddie motioned that the attendance of Adam be reviewed also. Adam can remain a consultant on D&R committee but not as a Board member. Per By-laws Section I, number 7. All members were on board.
  - Bill will notify Jon and Adam.
3. Paying for paint, City Fields
  - The City notified Doreen of TWSL they will not be painting fields for leagues, need to find a resolution.
  - Larry Lockett, PCJSL, offered \$3k for the season or \$100 per field.
  - All agreed to pay by field, not cost effective to pay for the season, and rethink it for the next summer season.
4. SafeSport (under 18)
  - USSF and ASSA require all league board members to have this certification whether or not the league allows under 18 years of age playing. ASSA started requiring this in 2022.
    - All board members are required to be SafeSport certified.
    - All players and coaches of teams with under 18 must be certified.
  - The initial certification is 90 minutes long, and you must recertify annually.
  - All board members will be required to have backgrounds run in 3 databases, along with SafeSport certifications. Deadline for certification for board members will be 9/27/2024, prior to the next games, for TMSL to be compliant.
  - Marty will update bylaws for under 18 years of age playing (Section VI)
  - Parental waivers need to be completed if underage players will be playing.
5. Registrar
  - This should be an officer due to the workload. The board all agreed, this is now an officer. Marty will update bylaws.
6. Board Members phone numbers on website
  - Bill was receiving calls on Sunday regarding O50 games. Suggestion made to remove phone numbers from website and provide board email only. All in favor.

## 7. Defibrillator

- Player had heart attack on the field at Sunday's game. There was a off duty EMT and Doctor on scene that were able to help. Incident took place at Kino. Kino does have a defibrillator on site, what if happened at City/county field. Should league provide one? Things to consider
  - i. Consult with lawyer on legalities and liability
  - ii. Cost of defibrillator
  - iii. Cost of medical staff at O60 games
  - iv. CPR clinics for players/captains
  - v. Send email to Captains for feedback
  - vi. Post recognition to EMT and Doctor who helped.

## 8. Team reviews

- DM United requested to move down from Premier to D1. They tied 1:1 in the first game. This team has 17-19 registered players. Board agreed to evaluate a few more games before making a decision.
- FC AZ does not have enough players to play without their U-18 players (9 over age 18, 4 under age 18). The whole team will need to be SafeSport certified to be compliant. There are also free agents that were contacted last night, issue might resolve itself.
- Amigos is a new team in O50, no bond fee was paid. This team should not have played. Board will utilize Captain's fee for buffer.

## 9. 2023-2024 season payment issue

- Captain dropped payment for TMSL off to Cynthia (registrar of TWSL) in January and she didn't give them to Bill until August. Cynthia had access to registration website and cleared players to play. Total cost owed \$1,125 (1 check \$1,050, 2<sup>nd</sup> check \$75). Board agreed the fees need to be caught up before the Captain can register another team. Offer player credit card option at The Shop or payment plan that the Board will need to review and agree to. Tabled to next meeting.

## 10. Captain Meeting

- First ever captain's meeting went better than expected. Attendance was larger than anticipated with captains or representatives from all but one team. Venue was too small for that number since many teams brought more than one person; will consider other venues or a larger room at the same place.
  - Captains received an Information paper with pertinent data (attached).
  - Many questions and discussions on game rosters and sanctions if team doesn't bring one. Board agrees as long as one team or the referee has a game roster, all is good. If no one has one, game cancelled.
  - Arm bands were provided at the meeting. Follow up questions from meeting, what happens if no band/no roster provided? Ideas:
    - Track who isn't providing required bands/roster. If continuously same offender points subtracted, could lead to fines if not taken seriously.
    - Game will NOT be forfeited.
    - No arm band, no captain = no one talks to ref. If they do automatic yellow card.

- Marty to follow up with Maggie – inquire if we could have refs make note of no arm bad.

Pete signed off at 8:01p.

Next meeting is scheduled for October 9<sup>th</sup> at 6:30pm.

Meeting adjourned at 8:35pm.

Captain's Information Sheet attached.

# **TMSL Captains Meeting Information Sheet September 3, 2024**

## **1. TMSL Website:** [tmslsoccer.com](http://tmslsoccer.com)

Board meetings 2<sup>nd</sup> Wednesday of month at 6:30pm; normally virtual

## **2. Contacts/Communication:**

General questions/issues: [tmslsoccer@gmail.com](mailto:tmslsoccer@gmail.com)

Division Coordinators:

Premier: [tmslpremier@gmail.com](mailto:tmslpremier@gmail.com)

D1: [firstdivisiontmsl@gmail.com](mailto:firstdivisiontmsl@gmail.com)

O40: [over40tmsl@gmail.com](mailto:over40tmsl@gmail.com)

O50: [over50tmsl@gmail.com](mailto:over50tmsl@gmail.com)

O60: [over60tmsl@gmail.com](mailto:over60tmsl@gmail.com)

**DO NOT** call or email board members on their personal devices.

Be professional, we will sanction unprofessional behavior.

Check the website and your email regularly for league updates.

TMSL must have email address for team captain/manager.

## **3. Schedule:**

Organized to consider dual-rostered players

Alternate mornings and afternoons

## **4. Games:**

Must have at every game:

-roster. If player is not on roster or name crossed through he can't play.

-picture IDs. No ID, no play.

-captain armbands. Only captains can speak to referees.

Hydration breaks required with high temperatures

Games delayed 30 minutes if lightning within 10 miles

## **5. Bylaws:**

On the website. Captains should read them.

Age deadline: June 1, 2025 (for 2024-2025)

-18 is minimum age

## **6. Sanctions:**

See attached list.

Players can appeal Level 3-5 sanctions.

We also consider Repeat Offenders.

Infractions	Suspension (games)	Fine	Penalty Points
<b>Yellow Cards</b>			
3 in one season	1	\$25	0
6 in one season	2	\$50	0
9 in one season	3	\$75	0
<b>Red Cards</b>			
Level 1	1	\$25	0
Double yellow			
Denying Obvious Goal Scoring Opportunity			
Serious Foul Play			
Foul and/or Abusive Language towards player/spectators			
Acts detrimental to soccer			
Level 2	2	\$50	0
Second Level 1			
Foul and/or Abusive Language towards referee or TMSL official			
1 <sup>st</sup> violent conduct			
Level 3 (D&R review)	3+	\$100	-1
Any ejection after serving Level 2			
Any fighting incident			
Any racial remarks, discrimination, or harassment			
Any matter the Board brings to D&R attention			
Use of illegal player			
Level 4 (D&R review)	1+ year	\$250	-2
Referee or Player assault (includes touches, grabs, spit-on, throwing or kicking a ball at, or threats of violence)			
Any ejection after serving Level 3			
Level 5 (D&R review)	Lifetime		-3
2 <sup>nd</sup> Level 4			