

MINUTES

TUCSON METRO SOCCER LEAGUE BOARD MEETING

July 10, 2024

Attendees: Vasilis (Bill) Andriopoulos, Marty Tagg, Belayneh (Bee) Tafesse, Homayoon (Homa) Karimi, Eddie Betterton, Pete Wendler,

Absences: Jonathan Pearlman, Diego Morales, Adam Roth

Meeting: The meeting was called to order at 6:38 pm.

Routine Business (AGENDA):

- I. The minutes of June meeting were motioned for approval by Marty and Homa seconded, everyone agreed.
- II. Financial Report – Total assets are \$93,450.44 with \$2012.29 in PayPal and \$91,438.15 in Wells Fargo.
- III. D&R – 4 red cards: 3 have been decided on, 1 is still being processed.

IV. Old Business

1) Chapman Sponsorship

- Jon has not talked to Neb yet so Bill suggests giving him one week to contact him and if he doesn't follow through then Bill and Marty will meet to discuss next steps. Marty says he can track Neb down if necessary. Jon contacted Marty after the meeting and said Neb has not returned his calls.
- If the Chapman sponsorship falls through the logo must be removed from the website and new jerseys need to be decided on for the fall season.

2) Website Status

- Diego has not updated the board on the status of the new website.

3) Marketing

- Emma put together her rates and sent them to the board. She will focus on content creation the next two weeks, sourcing team photos from Eddie Suh, setting up a monthly newsletter, and launching ad campaigns aimed at new people registering. She will send regular updates to the board and send an invoice at the end of the month.
- Emma suggests that a referral program be set up so that team fees are waived for people who refer new players for the media campaign. Approval will be discussed further over email.

4) Fall Season

- If Chapman does not sponsor the league then The Shop can create \$10 TMSL jerseys and players can upgrade them however they want.

- Pete thinks that upgrading options can lead to further issues with teams getting their jerseys and jerseys matching.
- Homa says that all previous teams should not have to get new jerseys. The board agrees. Only new teams get new jerseys and fill ins should be required.
- Marty sets a motion to offer new teams for the fall season a set of \$10 jerseys with a number on the back and TMSL logos on the front. Fill ins for existing teams will also receive \$10 jerseys. For this fall season only for the media campaign. Homa seconds the motion.
 - What constitutes a new team? New wording is suggested: “The league per discretion can provide new teams new jerseys.”
 - Emma suggests that only teams who provide at minimum 40% newly registered players should be provided new jerseys and TMSL can have a raffle for those who preregister their previous teams to receive new jerseys.
 - Marty, Pete and Eddie will discuss further and have a recommendation to the board.
- Fields. Bill asked the O50 and O60 captains which fields they want to play on and the responses he received were: O50 (4 for Kino, 2 for City/County); O60 (3 for Kino, 3 for City/County). There was discussion on whether the captains who voted will have Fall teams. We don’t know how many teams we will have in the new season and Diego will talk to Kino about how many fields we can get, and Marty will have Doreen request at least one City/County field. Once registration is complete the board can have the O50 and O60 captains vote and we’ll figure out field options for the fall season in the next meeting.
- Homa makes a motion to require hydration breaks each half for August and September to prevent heat related illnesses. Bee seconds. 3 vote yes, 1 no, 1 sustains. Marty will notify Maggie.
- By the end of the week registration deadlines and guidelines need to be sent out for captains to prepare teams before the fall season. Eddie sent emails to all players with the information and will send them to the Eddie to post on the website tomorrow.
- Team player age restrictions: Marty and Homa agreed offline that for O60 teams current 59-year-olds who played previous seasons can be grandfathered into their current team. New O60 teams can bring in three underage players--two can be 59 and one can be 58 per team.
 - Eddie says the bylaws state that the only teams that can get younger players are those that are getting crushed by other teams and that those can be up to 3 years below the age minimum. Eddie suggests that any new team coming in can request underage players per the bylaws at the discretion of the board.
 - Homa disagrees and believes we need to be more flexible
 - Marty, Homa, Eddie, and potentially one other under-60 board member will discuss further offline and come up with a final decision.

V. New Business

- 1) Illegal Player

- A few weeks ago a captain emailed Bill at 2 pm on Monday asking if he could register a player for a Tuesday game. Bill told him to contact Eddie. The email to Eddie went to his spam folder so he did not see the email. On Tuesday, even though the referee told the captain the player could not participate because he wasn't on the roster, the manager allowed the player to join the game. The player did not provide a picture and ID and was not on the roster and therefore illegal.
- Bill believes the manager should be suspended for three games (level 3 suspension) and a \$75 fine. D&R recommended not sanction him due to miscommunication.
- Eddie says that since a board member has never contested a D&R decision that the board needs to discuss a process for this type of issue. Marty agrees.
- Marty recommends handling it the same way they usually handle an appeal and assign three non-D&R members to the issue. Bill is appealing the D&R decision and Marty is seconding it, so Bill will assign three board members to review the decision. Bill will pick three members offline and Marty will send them all the details for them to make their decision.
- Bee thinks that it shouldn't be an appeal but that the board president can tell D&R to review the issue again. Marty says that they already discussed thoroughly with them and they refused to review it again with the Bylaws in mind, blaming miscommunication.

2) Free Agents

- The subject will be moved to the next meeting due to time constraints.

3) Other

- Bee says that a player from an over 60 team passed away a few days ago. Long time players are usually provided with a donation to charity or the family. Bee will try to get the player's family's information and send to Marty for further processing.
- Bill asks if everyone for this fall season will be required to pay by PayPal only?
- Marty motions that for registration payments moving forward players can pay through PayPal, cashier's check (multiple players) and/or personal checks (one player). No cash will be accepted. Homa seconds. Four vote yes. The motion passes.

VI. Adjournment. Marty motioned to end the meeting and Homa seconded. Approved unanimously. Meeting adjourned at 8:36 pm.

RESPECTFULLY SUBMITTED this 11th day of July 2024.

By Emma Peet

Vasilis Andriopoulos
President

The next meeting of the Tucson Metro Soccer League Board of Directors will be in person at The Shop and/or virtual on Wednesday, August 14th at 6:30 pm.